

Do you agree or disagree with the following statement? People holding different views cannot achieve success as a team.

Working as a team has always had its own challenges ~~where-which~~ necessitatesd its every member's alliance to overcome the obstacles. While some believe that being congruent and holding the same opinion ~~is-are a~~ key ~~for-to~~ having a successful team, I think that ideas should vary because ~~it-this~~ brings more novelty, increases the group's communicative skills and helps in times of crisis.

Although the word "team" in people's minds is equal to congruity, we now know that in order to maximize a group's efficiency there should be even conflicting ideas. Novelty occurs when thoughts are varied and every member of the group has the opportunity to voice his/her opinion. The more the issue is discussed through different mindsets, the better hidden aspects of the subject are recognized, and the more creative ideas may flash through members' heads. Besides, openness to criticism may at first seems challenging for individuals to be dealt with, but as individuals get more involved hearing each other's discussion, while broadening their horizon, fresh thoughts may rise as a result. Therefore, by applying creative ideas the whole system would benefit in one way or another.

Moreover, not only does the whole team fully exploit the advantages of holding various opinions in the group, but also each member's communicative abilities will boost through heated discussions. Knowing how to listen to others' counter-arguments without devaluing their statement is the basic factor in every healthy communication. The more people learn to hold fruitful discussions, the more other members are encouraged to become involved ~~into~~ the group. Furthermore, in order to have an efficient outcome, it is vital for individuals to maximize their capacity of hearing their peers' ideas, because as a consequence the whole group's productivity will boost.

Finally, although some might believe that there should be a total congruence between individuals, not all the members are always satisfied with the result. What is necessary is to have all the option in the mind, because as long as we live in a dynamic society, the probabilities are always about to happen. For example, imagine a group of business policy makers want to run a project that encourages /triggers economic growth. Not all the members are on the same page and one may think that the budget should be preserved for emergency issues. ~~By-with the pandemic~~ hitting ~~the pandemic~~, the latter suggestion would have been more sensible than the former one. Actually, a successful group necessitates the presence of various ideas, so that in times of crises, the other options are substituted immediately. As a result, by applying the necessary ideas, the repercussions will decrease dramatically.

To sum up, holding various opinions is what makes a group successful. I suggest that every group leader should deliberately choose members having totally different mindsets, because in this way it is beneficial for the whole system, fosters productivity and prevents unwanted damages.